



## **Lecturer/Senior Lecturer in International Business**



## Reports to

Head of Discipline – International Business  
Discipline of International Business

## Organisational area

Discipline of International Business  
Business School

## Position summary

We are currently seeking to make a new appointment in International Business at the Lecturer or Senior Lecturer level with expertise in Cross-cultural management teaching.

The [University of Sydney Business School](#) is regarded as a leader in the region, and is one of the very few Australian schools to hold business and accounting accreditation from [AACSB](#) International and [EQUIS](#) accreditation from the European Foundation for Management Development ([EFMD](#)). It is also the only Australian member school of [CEMS](#), the Community of European Management Schools & International Companies.

The Business school has an outstanding international reputation in management research, learning, development of resources, and journal publishing and works in close cooperation with industry, government and the not-for-profit sectors.

## Location

Abercrombie Building (H70)  
[Camperdown/Darlington Campus](#)

## Type of appointment

Full-time, continuing.

## Salary

Remuneration package, \$123K to \$169K p.a which includes leave loading and up to 17% superannuation. An additional salary supplement may also be negotiable.

## How to apply

All applications must be submitted online via the University of Sydney careers website. Visit [sydney.edu.au/recruitment](https://sydney.edu.au/recruitment) and search by reference number 805/0419C for more information and to apply.



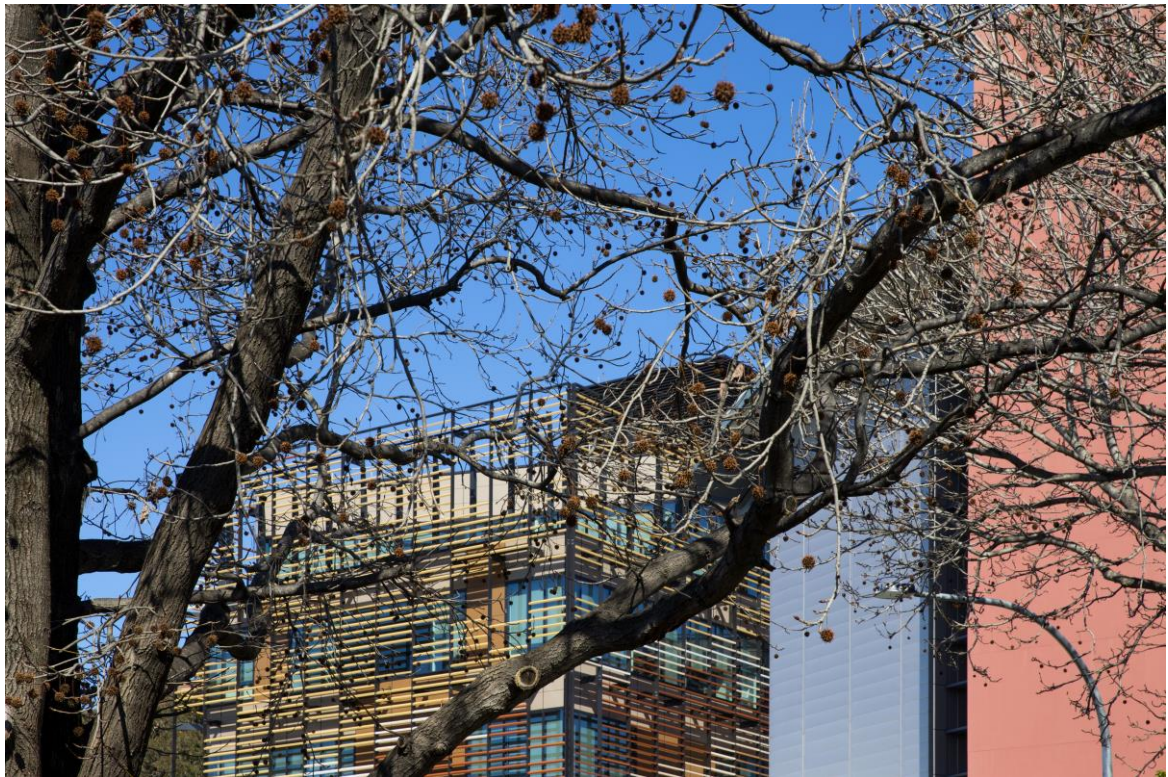
## For further information

Intending applicants are welcome to seek further information about the position from:

Associate Professor Vikas Kumar  
Chair of the Discipline of International Business,  
Discipline of International Business  
+61 2 9351 6438  
[vikas.kumar@sydney.edu.au](mailto:vikas.kumar@sydney.edu.au)

For enquiries regarding the recruitment process, please contact:

Michelle Carlon  
Recruitment Partner, Recruitment Operations,  
+61 2 8627 0646  
[michelle.carlon@sydney.edu.au](mailto:michelle.carlon@sydney.edu.au)



# About the University of Sydney

The University of Sydney is a leading, comprehensive research and teaching university. We are committed to harnessing the transformative power of education to foster greater knowledge and a better understanding of the world and its people.

We are highly influential in shaping Australia's national and international agenda, and delivering solutions to the challenges facing society. We achieve this through critical analysis, intellectual leadership and active contribution to public debate.

Our primary objective is to create and sustain a university in which, for the benefit of both Australia and the wider world, the brightest researchers and the most promising students, whatever their social or cultural background, can thrive and realise their full potential.

This central purpose underpins our strategic goals. It challenges us to develop and support a community of scholars, where interdisciplinary research can flourish and where the student experience is enriched.

To learn more about our strategic objectives, including how we developed those goals and our progress towards achieving them, visit [sydney.edu.au/strategy/about](https://sydney.edu.au/strategy/about)

## Our research

The University of Sydney is recognised as one of the best universities in the world, with a breadth and depth of disciplinary excellence unequalled by any other Australian university.

Our research, all of which is ranked at world standard or above (ERA 2015), is driven by the big picture and aims to solve the most important problems and the most exciting new challenges facing society.

The University of Sydney invests in research excellence. Initiatives that contribute to outstanding research outcomes are key to our University strategy and are being supported by an unprecedented investment in our research activities.

For more information about our research and its impact, visit [sydney.edu.au/research](https://sydney.edu.au/research)

## Our teaching

The University of Sydney attracts highly talented undergraduate and postgraduate students, drawn by our comprehensive range of quality degrees and a strong track record for postgraduate research programs.

Our students study alongside top researchers and, in some cases, contribute to their research. We expect them to excel and challenge them to succeed as leaders in whatever career field they choose.

## Our campuses

Located close to the heart of Australia's largest and most international city, our Camperdown/Darlington Campus features a mixture of iconic Gothic-revival buildings and state-of-the-art teaching, research and student support facilities.

The University also has an extensive footprint throughout Sydney. Some faculties are based in Camperdown/Darlington but have facilities elsewhere. For example, Veterinary Science and Agriculture & Environment have farms and research units at the Camden Campus, while the Faculty of Medicine and Health has clinical schools in hospitals across the city and in rural NSW with very close cooperative links and affiliations with a range of independent medical research institutes.

Other faculties and schools have their own dedicated campuses, such as the Sydney Conservatorium of Music in the central city, Sydney Dental School in Surry Hills and Westmead, Health Sciences at Lidcombe, and Sydney Nursing School at Mallett Street, Camperdown.

Our researchers and students have access to excellent library resources. These will soon be enhanced by a range of new technology-enabled learning environments, thanks to a project currently underway on the Camperdown / Darlington Campus.

## Useful links

Careers website: [sydney.edu.au/recruitment](https://sydney.edu.au/recruitment)

Home page: [sydney.edu.au](https://sydney.edu.au)

Organisational structure: [sydney.edu.au/about-us/governance-and-structure/organisational-structure](https://sydney.edu.au/about-us/governance-and-structure/organisational-structure)

Annual Report: [sydney.edu.au/about-us/vision-and-values/annual-report](https://sydney.edu.au/about-us/vision-and-values/annual-report)

News: [sydney.edu.au/news-opinion/news](https://sydney.edu.au/news-opinion/news)

## Statistical snapshot 2017

Enrolments, total	67,790
Enrolments, international	24,844
Staff (full-time equivalent)	8307.4
Faculties and University schools	12
Research centres and institutes	90
Student:Staff ratio	16:1
ARC Centres of Excellence	11
Cooperative Research Centres (CRC)	13
HERDC research income (2016)	\$331.55 million
Sporting clubs	40+
Clubs and societies	200+

# Benefits of working here

At the University of Sydney, we attract the most vibrant thinkers to form a community dedicated to the pursuit of transformative education and research.

## Achieve your ambitions

If you want to engage with brilliant minds, are willing to push boundaries, and believe in making a positive difference, you've come to the right place. Our people come from all cultures and backgrounds and enjoy a true sense of community and belonging.

We recognise that our talented staff are invaluable and we support them to achieve their career ambitions. Using our outstanding local and global networks, we can offer flexibility, responsibility, personal and professional development, and much more.

## We reward our staff

We welcome open minds, curiosity, and a readiness to tackle big questions – and we reward it accordingly. Our people are part of an exciting environment where development is encouraged and intellectual pursuits foster a sense of purpose and confidence.

In addition to a competitive base salary, we offer a wide variety of financial and non- financial benefits to our staff.

These include:

- working arrangements which assist staff in managing their work and personal/family responsibilities and provide flexibility in meeting business needs.
- family-friendly working hours
- generous leave entitlements
- a University contribution of up to 17% of base salary to your superannuation (pension) fund for continuing appointments (from commencement) and staff on fixed term contracts (after 12 months of service)
- opportunities for tax-efficient salary packaging, including motor vehicles, laptops and additional personal contributions to your superannuation fund
- a variety of training and development opportunities
- exceptional health and wellbeing services, including sports and fitness centres, medical clinics and free counselling via the Employee Assistance Program
- University Parents Network which offers support to parents throughout the University
- on-campus parking and convenient transport services
- contribution to professional membership fees
- an entirely free Staff Benefits Program providing online and retail discounts across an extensive range of goods and services
- access to the cultural life on campus which includes our museums and art galleries; music and theatre at the Conservatorium of Music and Seymour Centre; and Sydney Ideas which is the University's premier public lecture series program that aims to bring some of Sydney's, Australia's, and the world's leading thinkers to the wider Sydney community.

Join our community and we'll help fulfil your career ambitions and transform your life.