



Call for Submissions

Advances in Global Leadership, Volume 12

The editors of Emerald's *Advances in Global Leadership* (AGL), Joyce Osland, Mark Mendenhall, Betina Szkudlarek and B. Sebastian Reiche cordially invite your submissions for Volume 12.

AGL is unique for many reasons. It is both a peer-reviewed e-journal and a book series, both with separate ISBN numbers. We have an impressive editorial board and utilize a traditional blind-refereed review process. In addition to high quality empirical research, AGL is home to well-crafted essays, reflective pieces, innovative conceptual work, and a "Practitioner's Corner" where those working to develop global leaders in global organizations or universities can share their insights based on "front-line" experience. We also invite shorter research notes on early research work that does not preclude publication as a full article in a different outlet later. Past contributors range from world-renowned scholars to promising newcomers in the field to well-respected consultants and HR professionals. When our schedules permit, the editors host a pre-publication symposium for scholars and doctoral students that provides an opportunity for lively intellectual discourse and discussion of future research directions and collaborations. We have created a new network for global leader scholars on LinkedIn at <https://www.linkedin.com/groups/12068620>. The name of the LinkedIn group is: "Scholars Who Study Global Leadership." We created this group because part of AGL's mission is to grow the field of global leadership. To that end, every volume includes an analysis of the state of the field and its future research needs. Some volumes address specific research gaps in addition to our perennial interest in foundational research.

With **Volume 12**, we envision the continued advancement of the field of global leadership by closing the gaps in **foundational research**. We are interested in articles that contribute to construct definition clarification, theory development, identification of predictors, outcome and performance measures, analyses and/or measures of sub-dimensions of the phenomenon, assessment instruments for selection and development purposes, and intervention methods and processes.

In addition to foundational research, we are especially interested in examining **global leadership in different global work contexts**. We are witnessing an increasing fragmentation of how global work gets done, for example in the form of both face-to-face and virtual work arrangements, or through individual project work and freelancing as well as varied forms of dispersed teamwork. These work contexts have a

myriad of implications for global leadership, such as how do global leaders lead effectively when they are physically not present, or how do global leaders bridge the duality of local and global work contexts. In addition, global leaders face a number of novel contextual characteristics, such as digitalization and talent platforms, and a broader move from full-time employment towards temporary forms of work as part of the sharing economy (Cascio & Boudreau, 2016). This will have profound implications for how leaders define their roles and exert influence. Similarly, an increased prevalence of self-managed organizational structures (Lee & Edmondson, 2017) questions the role of traditional forms and approaches to global leadership. Global leadership is equally salient in other global work contexts, such as tertiary education, public administration, social entrepreneurship, government, and non-profit organizations. The following potential research questions are meant to trigger, but not limit your thinking and submissions on this topic.

1. Is there a typology of global work contexts in which global leaders function?
2. Do requisite global leadership processes vary by context?
3. Do expectations of global leaders as opposed to indigenous leaders vary by global work contexts?
4. How do global leaders lead effectively when they are not physically present?
5. How do global leaders bridge the duality of local and global work contexts?
6. How do global leaders bridge the duality of face-to-face and virtual work contexts?
7. What is the impact of digitalization on global leadership?
8. How does technology facilitate (or hinder) the role of global leadership?
9. What is the impact of increasing nationalism, xenophobia and polarization of attitudes towards the 'foreign Other' on global leadership?
10. What is the role of global leaders in the face of broad-scale changes in work (e.g., AI, digitalization, the gig economy, etc.)?
11. What methodologies and approaches can guide our research of the increasingly complex concept of global leadership?
12. What is the state-of-the-art in global leadership education and training?

Global leadership defined: To avoid confusion with the fields of comparative leadership, country-specific leadership and global management, AGL submissions should adhere to a narrower definition of global leadership along these lines:

- *The process and actions through which an individual influences a range of internal and external constituents from multiple national cultures and jurisdictions in a context characterized by significant levels of task and relationship complexity* (Reiche, Bird, Mendenhall & Osland, 2017, p. 556).
- *The process of influencing the thinking, attitudes and behaviors of a global community to work together synergistically toward a common vision and common goals* (Adler, 2001; Festing, 2001)

The Submission Process

If you are interested in contributing to *Volume 12*, please let us know as soon as possible at advancesingl@gmail.com what you have in mind. Subsequently, email us your manuscript, which meets

the following guidelines: a maximum of 7000 words, double-spaced pages (inclusive of figures and references) in MS Word, using APA style.

- **Manuscript submission deadline: 15 February, 2019** (*If you submit before that date, we will begin your review process earlier.*)
- **Reviews Returned: 15-31 March, 2019**
- **First Revisions due: 15 May 2019**
- **Final Manuscript Submission to Emerald: June 30, 2019**
- **Publication Date: Fall 2019**

Please join us in advancing the field of global leadership. We can promise that your work will be in good hands.

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