

Department Chair Strategic Management Department

Temple University's Fox School of Business Management is now accepting applications for the position of Department Chair in the department of Strategic Management. The anticipated hire date is July 2020 with a six (6) month transition to the Chair position.

The Chair will provide academic and administrative leadership for the Department. The Department seeks a facilitative leader who can expand and promote innovative graduate and undergraduate programs. The ideal candidate will encourage a culture of diverse scholarship, actively support new and ongoing research, foster teaching excellence as well as cultivate a climate of collaboration and collegiality. All Department faculty report to the Chair.

In consultation with the Deans office, the Chair manages the day to day activities of the Department. The primary responsibilities of the Chair include, but are not limited to, providing program oversight and advancement; supporting a transparent shared governance environment; managing and allocating resources; establishing and implementing the department's strategic plan; managing and developing faculty and staff; reviewing and managing the department's budget; working with one or more external advisory boards; overseeing student development; communicating with constituents in a respectful and collegial manner; and producing accreditation reports. The Chair is also expected to work with various Dean's office units to enhance departmental marketing and recruitment efforts, alumni relations, development opportunities, and professional community engagement.

The Chair should be able to advocate effectively for the needs and interests of the Department's programs, students and faculty. The Chair should also have a balanced internal and external focus with a strong understanding of the fields of strategy, international business, and entrepreneurship.

Qualifications

We are seeking an active scholar who has the leadership, experience, and vision to take this Department to the next level.

Candidates must have a Ph.D. in Management, Strategy, International Business, Entrepreneurship or related field. A strong record of achievement in research, teaching and service at a level sufficient for appointment as a tenured professor (associate/full) is strongly preferred but not required. Candidates are expected to be dynamic leaders with preference given to those with prior administrative and supervisory experience who have held leadership roles within an academic department, including university-wide committees, program direction, or active involvement in faculty recruitment and mentorship. Candidates should demonstrate experience mentoring students and junior faculty and a commitment to diversity and collegiality.

Other desired qualifications:

- Strong communication skills, personal and academic integrity, a focus on openness and transparency, and the ability to manage a diverse faculty.
- Experience with budget management and strategic planning.
- Experience with professional program accreditation.
- Experience with curriculum design, program assessment, and faculty development.
- Demonstrated success in development and fundraising, with proven ability to attract external support.
- The ability to foster an open, creative, and collaborative environment within the Department and demonstrate a commitment to diversity and collegiality.
- The ability to work closely with leadership within the University, School, and the Department's constituents (faculty, staff, students, alumni, advisory board, and industry).
- The ability to maintain research and scholarship activity.

Since 1918, Temple University's Fox School of Business has built a distinguished tradition of preparing business leaders, professionals and entrepreneurs for successful careers. Today, it is the largest, most comprehensive business school in the Philadelphia region and among the largest in the world.

The Fox School has a proud tradition of delivering innovative, entrepreneurial programs for the past 100 years. With facilities that provide access to market-leading technologies, the school fosters a collaborative and creative learning environment. Coupled with its leading student services, the Fox School ensures that its graduates are fully prepared to enter the real-world job market.

The school's knowledge-creating research faculty affords it the flexibility and responsiveness to address the needs of industry and generate courses and programs in emerging fields of study. Its significant influence on business education is demonstrated through its emphasis on experiential learning, including the Fox Management Consulting practice, a required MBA consulting experience that places students in the real world of business, where they can open doors for future generations of Fox graduates.

Applications should include a cover letter that outlines the applicant's fit for the desired position. In addition, please include [a] full CV, [b] brief statement of research interests, [c] evidence of teaching excellence, and [d] names and contact information of three references. Please submit all materials electronically to: foxhire@temple.edu. Screening will begin immediately and continue until the positions are filled. All applications will be held in strict confidence.

Temple University is an Equal Opportunity/Affirmative Action Employer and specifically invites and encourages applications from women and minorities.

Temple University's Annual Security and Fire Safety Report contains statistics, policies, and procedures related to campus safety and can be found at www.temple.edu/safety/asfr/. You may request a copy of the report by calling Temple University's Campus Safety Services at 215-204-7900.

Additional information is available from the university, school, and department websites at <http://www.temple.edu> and <http://www.fox.temple.edu>.